THE POWER OF WE

The Power of WE program is designed to help teams expand on their knowledge of Emergenetics to create new and better ways to work. Comprised of six workshops that take individuals and teams from fundamental skills through high-level competencies, the series builds on Emergenetics principles and fully integrates the Emergenetics Profile and our signature approach to thinking and behavioral dynamics.

ACCELERATING TEAM PERFORMANCE

Optimize your team performance by evaluating and accessing each team member's innate preferences and work styles and align them effectively to the collective goals of your organization. Gain access to tools and practices that enable greater collaboration with departmental and cross-functional teams.

BUILDING TRUST

Develop collaboration and accountability by creating clarity around the definition of trust and what it means to different people. Explore trust through different thinking and behavioral patterns to understand how it's built, cultivated and maintained. Develop a platform of trust that connects individual strengths, drives teamwork and reinforces the importance of accountable, results-driven work.

CRAFTING TEAM NORMS

Elicit enduring commitment to operational excellence and appreciation for individual strengths by identifying results-driven behaviors and approaches that generate buy-in and empowerment to collectively drive action and effect change.

FOSTERING INNOVATION

Extend the value of innovation in your organization through the development of an effective process to inspire origination. Encourage participants to develop practices that spur creativity and create an environment that is conducive to innovative ideas and dreams.

MANAGING CHANGE

Harness proven change management principles and provide individual and organizational insight to the broad diversity of approaches to change. Utilize individual styles to navigate business changes to achieve sustainable, superior results.

RESPECTING DIFFERENCES

Create an action-orientated approach to work that draws on individual uniqueness — cognitive preferences, behavioral tendencies, personal background and more — to create a source point for new ways to gain results.